

## **JOB DETAILS:**

Ntake Bakery & Company Ltd is seeking a **passionate, results-driven, and detail-oriented professional** to join our dynamic team.

**Department:** Grain Silos

**Entity/Branch:** Flour Mill

**Location:** Ntake Bakery & Company Ltd – Head Office

**Reports To:** Mill Manager

**Vacancy:** Variety

### **About Us**

Ntake Bakery & Company Limited was founded in **1978** by **Owek. Dr. Canon Gaster Lule** and **Mrs. Edith Lule** in Nalukolongo, Kampala. What began as a small home bakery producing breakfast cakes has grown into a diversified enterprise with a strong presence in Uganda and across the East African region.

**Ntake Bakery & Company Ltd.** is a renowned, multifaceted enterprise widely recognized as an industry leader across the East African region. Our journey began with a clear vision rooted in **quality, innovation**, and an unwavering **commitment to excellence**—principles that have continuously fueled our growth and diversification across multiple sectors.

Our **flagship bakery operations** remain at the heart of our business, supported by a network of **state-of-the-art facilities** strategically located in major cities across Uganda, including **Kampala, Jinja, Mbarara, Lira, Masaka, and Mbale**. These bakeries are celebrated for producing a wide range of premium baked products that serve both local and regional markets, reinforcing our reputation as a **trusted and respected brand**.

In addition to our core bakery operations, we have achieved remarkable milestones in **flour milling** through our ultra-modern mill based at our Nalukolongo headquarters. This facility ensures the consistent supply of high-grade flour products including **Kaswa Baking Flour, Horse Brand Flour, Biscuit Flour, Atta Flour, Sooji Flour, Brown Flour, and Cake Flour**—catering not only to our own operations but also to various sectors that rely on premium flour products.

Our portfolio further extends to the **real estate and infrastructure** sectors, led by our **Concrete Batching Plant and Estates Division**, which are instrumental in meeting internal construction needs and advancing regional development initiatives. Additionally, **Gadith Investments**, one of our key business arms located in Nalukolongo, plays a vital role in driving strategic growth and innovation across our diverse operations.

In line with our sustainability agenda, we established the **AAA Tissues Factory**, a cutting-edge facility in Nalukolongo dedicated to paper recycling and the production of premium tissues and serviettes under the **Maxisoft** brand. This initiative demonstrates

our commitment to environmentally responsible manufacturing while enhancing our product portfolio.

One of our most significant milestones is the launch of a world-class **Ntake Edible Oil Refinery** at the **Namanve Industrial Business Park**, which produces a wide range of essential **consumer goods**, including **fortified vegetable cooking oil** (20L, 10L, 5L, 3L, and 1L Jerrycans), **Ntake Thupu sachets** (1000ml, 500ml, 200ml, 100ml, 50ml, and 25ml packs), and an assortment of **soaps and fats** such as **Ntake Laundry Bar Soap – Lemon Green** (1kg & 600g), **Zuri Brown** (1kg & 600g), **Zuri Blue** (600g), **Grey Soap** (1kg), **Lemon White** (1kg & 600g), **margarine**, **baker's fat**, and **industrial plastics**. This refinery stands as a testament to our dedication to **quality, safety, and regional leadership** in manufacturing.

At **Ntake Bakery & Company Ltd.**, **excellence, innovation, and sustainability** are more than just core values—they are the foundation of everything we do. Our mission is to consistently deliver products and services that not only meet but exceed the expectations of our customers, partners, and stakeholders.

As Ntake Bakery continues to grow and expand across East Africa, we are seeking highly **motivated, skilled, and detail-oriented** professionals to join our **flour mill team** as **Silo Operators**. This role offers an exciting opportunity to contribute to **operational efficiency, quality management**, and the overall **success** of a leading **bakery brand** in the region.

If you are a **proactive professional** with a passion for surveillance, security monitoring, and operational excellence, this is your chance to be part of one of the region's most respected brands and contribute meaningfully to our continued success.

## Key Responsibilities

- **Operate Silo Plant Systems:** Efficiently run grain handling and transfer equipment to ensure continuous and safe operations. *Experience in PLC-controlled systems is an added advantage.*
- **Monitor Silo Performance:** Ensure overall efficiency, smooth workflow, and effective silo operations.
- **Quality Assurance:**
  - Maintain accurate wheat segregation.
  - Regularly monitor grain quality, including pests, moisture, and temperature levels.
  - Apply aeration promptly and uphold **FIFO** practices at all times.
- **Supervision:** Oversee Grain Discharge Supervisors to ensure timely and accurate offloading activities.
- **Maintenance & Troubleshooting:** Conduct routine maintenance, identify equipment faults, and perform necessary repairs to minimize downtime.
- **Health, Safety & Hygiene:** Maintain a clean, safe workspace in line with GMP, hygiene standards, and safety procedures.

- **Inventory Management:** Keep accurate grain inventory records and document stock movements.

### **Professional Qualifications and Expertise**

- Diploma or Degree in **Electrical Engineering, Mechanical Engineering, or a related field.**
- Strong engineering knowledge in mechanical and electrical systems, with experience in **silo plant operations considered an added advantage.**

### **Soft Skills**

- Excellent **attention to detail**
- Strong **problem-solving** skills
- Demonstrated **commitment to quality and safety**
- **Flexibility** to work variable hours

Work Hours: 8

Experience in Months: 24

Level of Education: bachelor degree

### **Job application procedure**

Interested candidates are invited to submit their applications, including a **detailed CV, cover letter, and academic documents compiled into a single document, by 3<sup>rd</sup> January 2026.** Applications can be sent via [email to hr@ntakegroup.com](mailto:hr@ntakegroup.com) or delivered directly to the Ntake Bakery Head Office in Kampala.

**Please Note:** Only complete applications submitted by the deadline will be considered.

**Equal Opportunity Employer:** Ntake Bakery & Company Ltd is committed to diversity and inclusion and is an equal opportunity employer. We encourage all qualified candidates, regardless of background, to apply.

### **Our Slogan:**

**Ntake Bakery & Company Ltd:** Pioneering Quality, Innovation, and Sustainability Across East Africa – **“Your Family Choice.”**